| | | | ** PUBLIC DISCLOSURE COPY * | * | _ | | | |
|---------------|--|-----------------|--|---|---|--|--|--|
| | 0 | 00 | Return of Organization Exempt From | n Income Tax | OMB No. 1545-0047 | | | |
| For | mУ | 90 | Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (| | 2019 | | | |
| • | | uary 2020) | Do not enter social security numbers on this form as it may | ay be made public. | Open to Public | | | |
| Depa Inter | Department of the Treasury ternal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | |
| Α | For th | e 2019 calend | ar year, or tax year beginning $ m JUL1$, 2019 and ending | <u>JUN 30, 2020</u> | | | | |
| | B Check if applicable: C Name of organization D Employer identification | | | | | | | |
| | Addr | | | | | | | |
| | Chan | ge RICH | MOND METRO HABITAT FOR HUMANITY | | | | | |
| | chan | ge Doing b | usiness as | 54-1385198 | | | | |
| | returr | Number | and street (or P.O. box if mail is not delivered to street address) Room/s | | | | | |
| | Final returr termi | | DABNEY ROAD A | 804-232-70 | | | | |
| _ | ated Amer | City or t | own, state or province, country, and ZIP or foreign postal code | G Gross receipts \$ | 5,222,379. | | | |
| | returr Appli | | MOND, VA 23230 | H(a) Is this a group retur | | | | |
| | tion pend | | nd address of principal officer: MARY KAY HUSS | for subordinates? | | | | |
| | | | | H(b) Are all subordinates includ | | | | |
| | | empt status: | X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or RICHMONDHABITAT.ORG | 527 If "No," attach a list | . , | | | |
| | | | | H(c) Group exemption n Year of formation: 1986 M S | | | | |
| | art I | | | rear of formation. 1900 M S | tate of legal domicile. VA | | | |
| | 1 | | e the organization's mission or most significant activities: RICHMOND | ΜΈΨΒΟ ΗΔΒΤΨΔΨ | FOR | | | |
| e | ' | | Y BRINGS PEOPLE TOGETHER TO BUILD HOME | COMMUNITIES | AND | | | |
| Jan | 2 | | x Fight the organization discontinued its operations or disposed of m | | | | | |
| Governance | 3 | | | | . 19 | | | |
| ŝ | 4 | | ependent voting members of the governing body (Part VI, line 1b) | | 19 | | | |
| න් ග | 5 | | of individuals employed in calendar year 2019 (Part V, line 2a) | | 67 | | | |
| itie | 6 | | of volunteers (estimate if necessary) | | 2290 | | | |
| Activities & | 7 a | | d business revenue from Part VIII, column (C), line 12 | | 0. | | | |
| < | b | | business taxable income from Form 990-T, line 39 | | 0. | | | |
| | | | | Prior Year | Current Year | | | |
| Ð | 8 | Contributions | and grants (Part VIII, line 1h) | 1,409,216. | 2,164,089. | | | |
| nue | 9 | Program servi | ce revenue (Part VIII, line 2g) | 2,816,948. | 1,627,705. | | | |
| Revenue | 10 | Investment ind | come (Part VIII, column (A), lines 3, 4, and 7d) | 7,956. | -67,630. | | | |
| | 11 | Other revenue | (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | 1,630,787. | 1,413,039. | | | |
| | 12 | Total revenue | - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 5,864,907. | 5,137,203. | | | |
| | 13 | | nilar amounts paid (Part IX, column (A), lines 1-3) | 0. | 0. | | | |
| | 14 | | to or for members (Part IX, column (A), line 4) | 0. | 0. | | | |
| es | 15 | Salaries, othe | r compensation, employee benefits (Part IX, column (A), lines 5-10) | 2,276,020. | 2,089,546. | | | |
| ens | 16a | Professional f | undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ► 229,092. | 0. | 0. | | | |
| Expenses | b | | | 3,910,720. | 3,144,608. | | | |
| | 1 | | es (Part IX, column (A), lines 11a-11d, 11f-24e) | 6,186,740. | 5,234,154. | | | |
| | 18 | | s. Add lines 13-17 (must equal Part IX, column (A), line 25) | -321,833. | -96,951. | | | |
| <u> </u> | 19 | Revenue less | expenses. Subtract line 18 from line 12 | Beginning of Current Year | End of Year | | | |
| Net Assets or | 20 | Total assets (F | Part X, line 16) | 9,906,421. | 10,318,516. | | | |
| ASSE | 21 | | (Part X, line 26) | 3,473,909. | 3,982,955. | | | |
| Net, | 22 | | fund balances. Subtract line 21 from line 20 | 6,432,512. | 6,335,561. | | | |
| | art II | | | -,, | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | | |
| | | | I declare that I have examined this return, including accompanying schedules and sta | tements, and to the best of mv kn | owledge and belief, it is | | | |
| | | | Declaration of preparer (other than officer) is based on all information of which prep | | | | | |
| | | | | | | | | |

| Sign Here | Signature of officer MARY KAY HUSS, CEO Type or print name and title | | Date | | | | | | | |
|--------------|---|---------------------------|-------------------------|--|--|--|--|--|--|--|
| | Print/Type preparer's name | Preparer's signature Date | | | | | | | | |
| Paid | JAYME MIKA | | self-employed P00852731 | | | | | | | |
| Preparer | | HURST,GARY & SHREAVES,PC | Firm's EIN 🕨 54-1631262 | | | | | | | |
| Use Only | Firm's address 🕨 4401 DOMINION BL | | | | | | | | | |
| | GLEN ALLEN, VA 2 | 3060 | Phone no. (804)747-0000 | | | | | | | |
| May the IF | RS discuss this return with the preparer shown abo | ve? (see instructions) | X Yes No | | | | | | | |
| 932001 01-2 | 32001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019) | | | | | | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| Form | 990 (2019) RICHMOND METRO HABITAT FOR HUMANITY 54-1385198 Page 2 t III Statement of Program Service Accomplishments |
|------|---|
| Fai | |
| 1 | Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: RICHMOND METRO HABITAT FOR HUMANITY BRINGS PEOPLE TOGETHER TO BUILD HOMES, COMMUNITIES, AND HOPE. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990 EZ? Yes X No If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 4,410,299. including grants of \$) (Revenue \$ 1,694,818.) THE ORGANIZATION IS DEDICATED TO PROVIDING QUALITY HOUSING TO LOWER INCOME PEOPLE WHO HAVE THE ABILITY FOR HOME OWNERSHIP THROUGH THE OPPORTUNITY OF PRE- AND POST-PURCHASE EDUCATION, VOLUNTEER SERVICE, AND A ZERO-INTEREST MORTGAGE. THE ORGANIZATION FOLLOWS ALL FAIR HOUSING LAWS. |
| 4b | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$) |
| | Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses • 4,410,299. |
| | Total program service expenses ► 4,410,299. 01-20-20 Form 990 (2019 |

07131103 759400 706952.000

| Form 990 (| | | | HABITAT | FOR | HUMANITY |
|------------|------------------|--------------|-------|---------|-----|----------|
| Part IV | Checklist of Rec | quired Scheo | dules | | | |

| | | | Yes | No |
|--------|---|------|-----|------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | L |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | 37 |
| _ | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | v | |
| - | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | Х | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | x |
| ~ | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| 10 | If "Yes," complete Schedule D, Part IV | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | 10 | х | 1 |
| 11 | or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X | | 11 | |
| 11 | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. | | | |
| a | | 11a | х | |
| h | Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | <u> </u> |
| 5 | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | x |
| c | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| Ŭ | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | x |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | x |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | X |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | <u>-</u> - |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | 1 |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| •- | complete Schedule G, Part III | 19 | | X |
| 20a | | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | ├── |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic approximation of the second secon | | | x |
| 0005- | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | ggn | <u> </u> |
| 332003 | 3 01-20-20 | Form | 550 | (∠∪19) |

932003 01-20-20

| Form | 990 | (2019) | |
|------|-----|--------|--|
| | 330 | (2013) | |

| | | | Yes | No |
|--------|---|-----|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | <u> </u> |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | <u> </u> |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | _X_ |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | Х | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | х | |
| Par | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6 | | | |
| b | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| - | (gambling) winnings to prize winners? | 1c | Х | |
| 932004 | 01-20-20 | | | (2019) |
| | 4 | | | . / |

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| Form 990 (2 | | RICHMOND | | | | | |
|-------------|--------------|----------------|-------------|-------------|-----|---------|-------------|
| Part V | Statements R | Regarding Othe | er IRS Fili | ngs and Tax | Com | pliance | (continued) |

| | | | | Yes | No |
|--------|---|------------|----------|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a | 67 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | 3a | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over | er, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | 4a | | Х |
| b | If "Yes," enter the name of the foreign country | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FB | AR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | ſ | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization | on solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | |
| _ | were not tax deductible? | | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | _ | | v |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provide | 1 | 7a | | X |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | 7. | | х |
| لم | to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d | | 7c | | Λ |
| d | | | 7e | | |
| f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | | 7e 7f | | |
| י g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | required? | 7g | | |
| 9 h | If the organization received a contribution of quantical intellectual property, and the organization life i of the organization file a Fo | | 79 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | 7.11 | | |
| - | sponsoring organization have excess business holdings at any time during the year? | | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | _ | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | |
| а | Gross income from members or shareholders 11a | | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | |
| | amounts due or received from them.) | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | |
| | organization is licensed to issue qualified health plans | | | | |
| | Enter the amount of reserves on hand | | 44- | | Х |
| | Did the organization receive any payments for indoor tanning services during the tax year? | | 14a | | |
| | | | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | 15 | | х |
| | excess parachute payment(s) during the year? | | 15 | | - |
| 16 | If "Yes," see instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | | 16 | | х |
| 10 | If "Yes," complete Form 4720, Schedule O. | | 10 | | |
| | | | | | |

Form **990** (2019)

932005 01-20-20

| Form 990 (| 2019) |
|------------|-------|
|------------|-------|

RICHMOND METRO HABITAT FOR HUMANITY

Check if Schedule O contains a response or note to any line in this Part VI

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

| | | | | Yes | No |
|--|---|--------------------------|----------------|--------------|-----|
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 19 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule 0. | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 19 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with any other | | | |
| | officer, director, trustee, or key employee? | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | | X |
| - | Did the organization have members or stockholders? | | | | X |
| | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | ····· – | | |
| | more members of the governing body? | | 7a | | x |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | | |
| Ň | persons other than the governing body? | | 7b | | x |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the vea | | | | |
| | | 5 | 8a | x | |
| а ь | The governing body? | | oa 8b | X | |
| | | | ⊡ | | - |
| ฮ | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | 9 | | x |
| b 2 3 4 5 6 7 a b 8 a b 9 Sect 10a b 10a b 12a b c 13 14 15 a b Sect 17 18 19 | organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> | | 9 | | |
| | tion B. Policies (This Section B requests information about policies not required by the Internal Re- | venue Code.) | | V | |
| | | | | Yes | |
| | Did the organization have local chapters, branches, or affiliates? | | 10 a | 1 | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such cha | • | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? \dots | | | | |
| 1 1 a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | before filing the forr | n? 11 2 | X | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | |
| l2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | 12a | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | to conflicts? | 12k | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | 'es," describe | | | |
| | in Schedule O how this was done | | 120 | | |
| 13 | Did the organization have a written whistleblower policy? | | 13 | | |
| | Did the organization have a written document retention and destruction policy? | | | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | |
| а | The organization's CEO, Executive Director, or top management official | | 15a | X | |
| | Other officers or key employees of the organization | | | | x |
| - | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen | nent with a | | | |
| | taxable entity during the year? | | 16a | | x |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat | | | | |
| 5 | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | | | | |
| | | | 16 | | |
| Sec | exempt status with respect to such arrangements? | | | <u> </u> | 1 |
| | List the states with which a copy of this Form 990 is required to be filed NONE | | | | |
| | | d 000 T (Section For | 1(0)(2)0 05 | | bla |
| ıŏ | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an | IN 220-1 (Section 20. | (C)(3)S ONLY |) availa | ela |
| | for public inspection. Indicate how you made these available. Check all that apply. | . | | | |
| | | on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, con | ntlict of interest polic | y, and fina | ncial | |
| | statements available to the public during the tax year. | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks and records | | | |
| | THE ORGANIZATION - 804-232-7001 | | | | |
| | 2281 DABNEY ROAD, NO. A, RICHMOND, VA 23230 | | | | |
| | ZZOI DADNEI KOAD, NO. A, RICHMOND, VA ZJZJU | | | m 990 | |

| Form 990 (2 | (019) RICHMOND | METRO HABITAT | FOR HUMANITY | 54-1385198 | Page | | | | | | | |
|-------------|--|-------------------------------|-----------------------|------------|------|--|--|--|--|--|--|--|
| Part VII | Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated | | | | | | | | | | | |
| | Employees, and Independent Contractors | | | | | | | | | | | |
| | Check if Schedule O contains a resp | onse or note to any line in t | his Part VII | | | | | | | | | |
| Section A. | Officers, Directors, Trustees, Key | Employees, and Highest | Compensated Employees | | | | | | | | | |

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Name and title Average hours per related organizations week Provide not spectrum of the state of a spectrum of the sp | (A) | (B) | l | mea | (C | | 10011 | oure | (D) | (E) | (F) |
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| (11) W. GRAY STETTINIUS 2.00 X 0. 0. 0. DIRECTOR X 2.00 X 0. 0. 0. (12) JAMES W. STEWART, III 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (13) TIYA WILLIAMS 2.00 X X 0. 0. 0. 0. VICE CHAIR X X 0. 0. 0. 0. 0. 0. (14) EILEEN S. JACKSON 2.00 X X 0. 0. 0. 0. 0. 0. DIRECTOR X X 0. | | 2.00 | | | | | | | | | |
| DIRECTOR X 0. <t< td=""><td></td><td></td><td>х</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></t<> | | | х | | | | | | 0. | 0. | 0. |
| (12) JAMES W. STEWART, III 2.00 X 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. (13) TIYA WILLIAMS 2.00 X X 0. 0. 0. VICE CHAIR X X X 0. 0. 0. 0. (14) EILEEN S. JACKSON 2.00 X X 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. (15) MICHAEL S. ROSSER 5.00 X X 0. 0. 0. (16) OLIVER WAY 2.00 X X 0. 0. 0. TREASURER X X 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. | | 2.00 | 37 | | | | | | | 0 | |
| DIRECTOR X 0 0. 0. 0. (13) TIYA WILLIAMS 2.00 X X 0. 0. 0. VICE CHAIR X X 0. 0. 0. 0. 0. (14) EILEEN S. JACKSON 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (15) MICHAEL S. ROSSER 5.00 X X 0. 0. 0. (16) OLIVER WAY 2.00 X X 0. 0. 0. TREASURER X X 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. | | | X | | | | | | 0. | 0. | 0. |
| (13) TIYA WILLIAMS 2.00 X X 0. 0. 0. VICE CHAIR X X X 0. 0. 0. 0. (14) EILEEN S. JACKSON 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (15) MICHAEL S. ROSSER 5.00 X X 0. 0. 0. CHAIR X X 0. 0. 0. 0. 0. (16) OLIVER WAY 2.00 X X 0. 0. 0. 0. TREASURER X X 0. 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. | | 2.00 | v | | | | | | 0 | 0 | 0 |
| VICE CHAIR X X X X 0. <th< td=""><td></td><td>2 00</td><td>Δ</td><td></td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td><td>0.</td></th<> | | 2 00 | Δ | | | | | | 0. | 0. | 0. |
| (14) EILEEN S. JACKSON 2.00 X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (15) MICHAEL S. ROSSER 5.00 X X 0. 0. 0. 0. CHAIR X X 0. 0. 0. 0. 0. (16) OLIVER WAY 2.00 X X 0. 0. 0. TREASURER X X 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X 0. 0. 0. 0. DIRECTOR X V 0. 0. 0. 0. 0. | | 2.00 | v | | v | | | | 0 | 0 | 0 |
| DIRECTOR X X 0. <th< td=""><td></td><td>2 00</td><td>Δ</td><td></td><td>Δ</td><td></td><td></td><td></td><td></td><td>0.</td><td>0.</td></th<> | | 2 00 | Δ | | Δ | | | | | 0. | 0. |
| (15) MICHAEL S. ROSSER 5.00 X X 0. 0. 0. CHAIR X X 0. 0. 0. 0. 0. (16) OLIVER WAY 2.00 X X 0. 0. 0. 0. TREASURER X X 0. 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. | | 2.00 | x | | | | | | 0. | 0. | 0. |
| CHAIR X X X 0.< | | 5.00 | 23 | | | | | | Ŭ. | | ``` |
| (16) OLIVER WAY 2.00 X X 0. 0. 0. TREASURER X X X 0. 0. 0. 0. (17) MARIA TAMBURRI 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. | | 5.00 | x | | x | | | | 0. | 0. | 0. |
| TREASURERXXO.O.O.(17) MARIA TAMBURRI2.00X0.0.0.DIRECTORX0.0.0.0. | | 2.00 | | | | | | | | | |
| (17) MARIA TAMBURRI DIRECTOR X 0. 0. 0. | | | х | | х | | | | 0. | 0. | 0. |
| DIRECTOR X 0. 0. 0. | | 2.00 | | | _ | | | | | | |
| | | | х | | | | | | 0. | 0. | 0. |
| | 932007 01-20-20 | · | | • | | | | | | · | |

07131103 759400 706952.000

| Form 990 (2019) RICHMOND | METRO H | [AB | IT. | АТ | F | OR | Н | UMANITY | 54-13 | 8851 | 98 | Pa | age 8 |
|--|--|--------------------------------|----------------------------|---------|--------------------------|---------------------------------|--------|--|---|----------|--------------------|--|----------------|
| Part VII Section A. Officers, Directors, Trust | tees, Key Emp | ploye | ees, | and | Hig | ghes | t C | ompensated Employee | s (continued) | | | | |
| (A) Name and title | (B) Average hours per week | box, | not ch unles cer and | s per | tion nore t son is | than o s both | an | (D) Reportable compensation from | (E) Reportable compensatio from related | | am | (F) timate ount o other | |
| | (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization (W-2/1099-MIS | | fro orga and | pensat om the anizati d relate nizatio | e on ed |
| (18) G. ANDREW NEA, JR. PRO BONO GENERAL COUNSEL | 10.00 | x | | | | | | 0. | | 0. | | | 0. |
| (19) COREY D.B. WALKER | 2.00 | 22 | | | | | | | | <u> </u> | | | •• |
| DIRECTOR | | х | | | | | | 0. | | 0. | | | 0. |
| (20) MARY KAY HUSS CEO | 40.00 | | | x | | | | 64,719. | | 0. | | 7,65 | 57 |
| (21) LARRY MULLIGAN | 40.00 | | | | | | | 04,715. | | | | , , 0. | 57. |
| COO - STARTED 3/20 | | | | х | | | | 0. | | 0. | | | 0. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | _ | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal | | | | | | | • | 64,719. | | 0. | | 7,65 | 57. |
| c Total from continuation sheets to Part VI | | | | | | | | <u> </u> | | 0. | | 7,65 | $\frac{0}{57}$ |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but not address the second second | ot limited to the | | | | | | o re | · · · | 000 of reportable | | | ,0. | |
| compensation from the organization | | | | | | | | | | | | | 0 |
| 3 Did the organization list any former officer, | director. truste | ee. k | ev e | mola | ovee | e. or | hia | hest compensated emp | lovee on | ſ | | Yes | No |
| line 1a? If "Yes," complete Schedule J for su | uch individual | | | | | | | | • | | 3 | | X |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 | | | | | | | | | | | 4 | | х |
| 5 Did any person listed on line 1a receive or a | , | | | | | | | | | ···· | - | | |
| rendered to the organization? If "Yes," com | plete Schedule | e J fo | or su | ch p | berso | on . | | - | | | 5 | | Х |
| Section B. Independent Contractors 1 Complete this table for your five highest contractors | npensated ind | epe | nden | it co | ntra | ictor | s th | nat received more than \$ | 100,000 of comp | ensati | ion fro | m | |
| the organization. Report compensation for t | | | | | | | | the organization's tax y | | | | | |
| (A) Name and business | address | | | | | | | (B) Description of s | ervices | Co | C) cmper | ;) nsatior | ı |
| TREDEGAR CONSTRUCTION | | | | | | | | CONSTRUCTION | | | | | |
| 4007 W FRANKLIN ST, RICHM ANDERSON AIR CONDITIONING | | | | 21 | | | - | DEMOLITION & | FRAMING | | 254 | 1,93 | 34. |
| 1500 BAINBRIDGE STREET, R | | | | 23 | 322 | 24 | | HVAC | | | 125 | 5,15 | 50. |
| JPO, IV, LLC | | | | | | | | CONSTRUCTION | | | | | |
| 5983 WHITE OAK ROAD, SAND | STON, V. | A | 23. | 150 | 0 | | _ | DEMOLITION & | FRAMING | | 113 | 9,65 | 50. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (ir | • | ot lin | nited | to t | - | | ed | above) who received mo | ore than | | | | |
| \$100,000 of compensation from the organiz | ation 🕨 | | | | 3 |) | | | | | Form | 990 (2 | 2019) |

932008 01-20-20

| | | | | O HABITAT | FOR HUMAN | NITY | 54-1385 | 198 Page 9 |
|---|----------|--|-----------------|------------------------|-----------------------------|--|---|--|
| Pa | rt VI | II Statement of Reven | ue | | | | | |
| | | Check if Schedule O conta | ains a response | or note to any line | | (=) | (2) | |
| | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| (0.10 | 4 | E de cata de c | 4-1 | 1,566. | | | | |
| ants Ints | 1 a | Federated campaigns | | 1,500. | | | | |
| Gra | D | Membership dues | | | | | | |
| ts, | С | J | | | | | | |
| ilar Gif | C | Related organizations | | 650.027 | | | | |
| Sim's, | e | Government grants (contributio | | 650,927. | | | | |
| er (| t | All other contributions, gifts, grant | | 1 511 506 | | | | |
| Oth Oth | | similar amounts not included abov | | 1,511,596. 441,510. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | g | Noncash contributions included in lines 1 | | 441,510. | 2,164,089. | | | |
| <u>0</u> a | n | Total. Add lines 1a-1f | | Business Code | 2,104,005. | | | |
| | • | TRANSFERS TO HOMEOWNERS | | 230000 | 1,122,904. | 1,122,904. | | |
| /ice | 2 a b | | | 230000 | 432,837. | 432,837. | | |
| ser, ue | | NEIGHBORHOOD STABILIATI | | 230000 | 48,500. | 48,500. | | |
| ven S | | MISCELLANEOUS PROGRAM I | | 230000 | 23,464. | 23,464. | | |
| Program Service Revenue | e | | | | 20,101. | | | |
| Pro | f | | | | | | | |
| | | | | | 1,627,705. | | | |
| | 3 | Investment income (including of | | | , , | | | |
| | _ | other similar amounts) | | | 103. | | | 103. |
| | 4 | Income from investment of tax | | | | | | |
| | 5 | Royalties | | ► | | | | |
| | | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | 5,500. | | | | | |
| | b | Less: rental expenses 6b | 0. | | | | | |
| | с | Rental income or (loss) 6c | 5,500. | | | | | |
| | d | Net rental income or (loss) | | | 5,500. | 5,500. | | |
| | 7 a | Gross amount from sales of | (i) Securities | (ii) Other | | | | |
| | | assets other than inventory 7a | | | | | | |
| | b | Less: cost or other basis | | | | | | |
| ne | | and sales expenses 7b | 2,173. | | | | | |
| evenue | С | Gain or (loss) | -2,173. | -65,560. | | | | |
| | | Net gain or (loss) | | ▶ | -67,733. | -67,733. | | |
| Other R | 8 a | Gross income from fundraising even | | | | | | |
| ō | | including \$ | | | | | | |
| | | contributions reported on line | · · | 40.700 | | | | |
| | | Part IV, line 18 | | | | | | |
| | | Less: direct expenses | | 3,163. | 37 507 | | | 37,597. |
| | с 0 с | | - | | 37,597. | | | 57,537. |
| | зa | Gross income from gaming act Part IV, line 19 | | | | | | |
| | h | Less: direct expenses | | | | | | |
| | | Net income or (loss) from gami | | | | | | |
| | | Gross sales of inventory, less r | - | | | | | |
| | | and allowances | | a 1,317,109. | | | | |
| | b | Less: cost of goods sold | | | | | | |
| | | Net income or (loss) from sales | | ► | 1,302,829. | 1,302,829. | | |
| | | | | Business Code | | | | |
| sno | 11 a | MISCELLANEOUS RECEIPTS | | 900099 | 67,113. | 67,113. | | |
| Miscellaneous Revenue | b | | | | | | | |
| eve eve | С | | | | | | | |
| Misc | d | All other revenue | | | | | | |
| ~ | | Total. Add lines 11a-11d | | | 67,113. | | | |
| | 12 | Total revenue. See instructions | | ► | 5,137,203. | 2,935,414. | ٥. | 37,700. |
| 932009 | 9 01-20 | 0-20 | | | | | | Form 990 (2019 |

9

RICHMOND METRO HABITAT FOR HUMANITY

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising (C) Management and general expenses (B) (A) Do not include amounts reported on lines 6b, Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 79,601. 151,522. 53,621. 18,300. trustees, and key employees Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,938,024. 1,499,517. 311,469. 127,038. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 11 Fees for services (nonemployees): Management а 150. 150. b Legal 41,933. 41,933. С Accounting Lobbying d Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, g 66,349. 21,540. 35,262. 9,547. column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 23,467. 13,752. 9,207. 508. Office expenses 13 Information technology 14 15 Royalties 154,613. 114,889. 38,924. 800. 16 Occupancy 25,486. 19,894. 3.225. 2,367. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings 19 119,501. 92,027. 27,474. 20 Interest Payments to affiliates 25,935. 1,000. 24,935. 21 105,373. 105,373. Depreciation, depletion, and amortization 22 141,623. 112,957. 28,666. 23 Insurance Other expenses. Itemize expenses not covered 24 above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 1,473,319. 1,472,778. 541. BUILDING MATERIALS, SUP а 627,415. MORTGAGE DISCOUNTS 627,415. h <u>33,</u>338. 190,461. 148,966. 8,157. OTHER С 91,947. 114,323. 21,302. d REPAIRS & MAINTENANCE 1,074. 34,660. 34,473. 187. e All other expenses 5,234,154. 4,410,299. 594,763. 229,092. Total functional expenses. Add lines 1 through 24e 25

10

26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► _________ if following SOP 98-2 (ASC 958-720)

932010 01-20-20

Form 990 (2019)

07131103 759400 706952.000

| RTCHMOND | ΜͲͲϷΟ | μαρτπαπ | FOR | HUMANITY |
|----------|-------|---------|-------|----------|
| RICHMOND | MEIKO | TADIIAI | r O K | HOMANIII |

54-1385198 Page 11

| | | Check if Schedule O contains a response or not | e to anv | line in this Part X | | | |
|-----------------------------|----|---|------------|---------------------------------------|---------------------------------|----------|--------------------|
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 1,665. | 1 | 1,665. |
| | 2 | Savings and temporary cash investments | | | 817,852. | 2 | 875,872. |
| | 3 | Pledges and grants receivable, net | | | 242,088. | 3 | 277,235. |
| | 4 | Accounts receivable, net | | | 27,959. | 4 | 1,616. |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | | | | | |
| | | controlled entity or family member of any of thes | | | | 5 | |
| | 6 | Loans and other receivables from other disqualif | | · · · · · · · · · · · · · · · · · · · | | | |
| | | under section 4958(f)(1)), and persons described | | | | 6 | |
| s | 7 | Notes and loans receivable, net | | | 4,679,753. | 7 | 4,258,077. |
| Assets | 8 | Inventories for sale or use | | | 991,206. | 8 | 1,917,066. |
| As | 9 | | | | 56,426. | 9 | 208. |
| | | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 3,526,608. | | | |
| | b | Less: accumulated depreciation | 10b | 833,408. | 2,794,752. | 10c | 2,693,200. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, line 1 | | | 12 | | |
| | 13 | Investments - program-related. See Part IV, line - | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | 294,720. | 15 | 293,577. | |
| | 16 | Total assets. Add lines 1 through 15 (must equa | | | 9,906,421. | 16 | 10,318,516. |
| | 17 | Accounts payable and accrued expenses | 288,959. | 17 | 141,895. | | |
| | 18 | Grants payable | | | - | 18 | |
| | 19 | Deferred revenue | | 19 | | | |
| | 20 | | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete F | | | | 21 | |
| ú | 22 | Loans and other payables to any current or form | | | | | |
| itie | | trustee, key employee, creator or founder, subst | | | | | |
| Liabilities | | controlled entity or family member of any of thes | | | | 22 | |
| Ë | 23 | Secured mortgages and notes payable to unrela | ted third | | 3,080,277. | 23 | 3,743,714. |
| | 24 | Unsecured notes and loans payable to unrelated | | | | 24 | |
| | 25 | Other liabilities (including federal income tax, page | | | | | |
| | | parties, and other liabilities not included on lines | 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 104,673. | 25 | 97,346. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 3,473,909. | 26 | 3,982,955. |
| | | Organizations that follow FASB ASC 958, che | ck here | | | | |
| sec | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | Net assets without donor restrictions | | | 5,379,579. | 27 | 5,403,181. |
| Bal | 28 | Net assets with donor restrictions | 1,052,933. | 28 | 932,380. | | |
| pu | | Organizations that do not follow FASB ASC 9 | 58, cheo | ck here 🕨 🗌 | | | |
| Ē | | and complete lines 29 through 33. | | | | | |
| ې د | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| sets | 30 | Paid-in or capital surplus, or land, building, or eq | | | | 30 | |
| Ast | 31 | Retained earnings, endowment, accumulated in | | | | 31 | |
| Net Assets or Fund Balances | 32 | Total net assets or fund balances | | | 6,432,512. | 32 | 6,335,561. |
| ~ | 33 | Total liabilities and net assets/fund balances | | | 9,906,421. | 33 | 10,318,516. |

Form 990 (2019)

Form 990 (2019) Part X Balance Sheet

| | 1990 (2019) RICHMOND METRO HABITAT FOR HUMANITY | 54- | <u>138519</u> | 8 | Pag | _{ge} 12 |
|----|---|----------|---------------|------------|-------|------------------|
| Pa | rt XI Reconciliation of Net Assets | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 5,1 | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 5,2 | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | | 51. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 6,4 | 32 | ,51 | 12. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 6,3 | <u>335</u> | ,56 | 61. |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u></u> | <u></u> | | | |
| | | | _ | ١ | /es | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2 | 2a | | Х |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | e basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2 | 2c | Х | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | edule O. | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Aud | t | | | |
| | Act and OMB Circular A-133? | | | Ba | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | red audi | t | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3 | ßb | | |
| | | | | - | non / | |

Form **990** (2019)

932012 01-20-20

| SCH | EDU | LE A |
|-----|-----|------|
|-----|-----|------|

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

| OMB No. 1545-0047 |
|------------------------------|
| 2019 |
| Open to Public Inspection |

| Department of the Treasury Internal Revenue Service | | | | ► Go to www.irs.gov | | Open to Public Inspection | | | | | | | |
|--|--------|---|----------------------|-------------------------|--|------------------------------|------------------|-----------------|---------------|---------------------------|--|--|--|
| Nam | e of t | the organizati | - | Ŭ | | | | | Employer | identification numbe | | | |
| | | - | RICH | MOND METRO | HABITAT FOR | HUMAI | ITTY | | 5 | 4-1385198 | | | |
| Pa | rt I | Reason | | | All organizations must co | | | e instruction | | | | | |
| The | organ | | | | For lines 1 through 12, c | | | | | | | | |
| 1 | | | | | on of churches described | | | 1)(A)(i). | | | | | |
| 2 | | | | | Attach Schedule E (Forn | | | | | | | | |
| 3 | | | | | anization described in se | | | ii). | | | | | |
| 4 | | | | | njunction with a hospital | | | |)(iii). Enter | the hospital's name. | | | |
| • | | city, and state | - | | , | | | | <i>N1</i> | , | | | |
| 5 | | • | | or the benefit of a co | llege or university owned | l or operat | ed by a go | overnmental u | nit describe | ed in | | | |
| - | | - | - | Complete Part II.) | 0 , | | , , | | | | | | |
| 6 | | | | | nental unit described in | section 17 | 70(b)(1)(A) | (v). | | | | | |
| | X | | | - | | | | | ne general i | oublic described in | | | |
| | | An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | | |
| 8 | | | | | (1)(A)(vi). (Complete Par | t II.) | | | | | | | |
| 9 | | - | | | in section 170(b)(1)(A)(| - | ed in coniu | unction with a | land-grant | college | | | |
| | | | | | ulture (see instructions). | | | | | | | | |
| | | university: | | , , | | | , , | , | 5 | | | | |
| 10 | | | on that norma | Illy receives: (1) more | than 33 1/3% of its sup | oort from o | contributio | ns, members | hip fees, an | d gross receipts from | | | |
| | | • | | • | ct to certain exceptions, | | | - | • | • | | | |
| | | | | | (less section 511 tax) fro | | | | | | | | |
| | | | | mplete Part III.) | · · · · · · · · · · · · · · · · · · · | | · | , , | | , | | | |
| 11 | | | | | ively to test for public sa | fety. See | section 50 | 09(a)(4). | | | | | |
| 12 | | | | | ively for the benefit of, to | | | | rry out the | purposes of one or | | | |
| | | | | | ed in section 509(a)(1) o | | | | | | | | |
| | | | | | f supporting organizatior | | | | | | | | |
| а | | Type I. A s | upporting orga | anization operated, s | upervised, or controlled | by its sup | oorted org | anization(s), t | ypically by | giving | | | |
| | | the suppor | ted organizatio | on(s) the power to reg | gularly appoint or elect a | majority c | of the direc | tors or truste | es of the su | upporting | | | |
| | | organizatio | n. You must c | complete Part IV, Se | ections A and B. | | | | | | | | |
| b | | Type II. A s | supporting org | anization supervised | l or controlled in connect | tion with it | s supporte | ed organizatio | n(s), by hav | ving | | | |
| | | control or n | nanagement o | of the supporting orga | anization vested in the sa | ame perso | ns that co | ntrol or mana | ge the supp | ported | | | |
| | | organizatio | n(s). You mus | t complete Part IV, | Sections A and C. | | | | | | | | |
| с | | Type III fur | nctionally inte | grated. A supportin | g organization operated | in connect | tion with, a | and functiona | lly integrate | ed with, | | | |
| | | its supporte | ed organizatio | n(s) (see instructions |). You must complete I | Part IV, Se | ections A, | D, and E. | | | | | |
| d | |] Type III no | n-functionally | / integrated. A supp | oorting organization oper | ated in co | nnection v | vith its suppo | rted organiz | zation(s) | | | |
| | | that is not f | unctionally int | egrated. The organiz | ation generally must sat | isfy a distr | ibution red | quirement and | d an attentiv | /eness | | | |
| | | requiremen | t (see instructi | ions). You must cor | nplete Part IV, Sections | A and D, | and Part | V. | | | | | |
| е | | Check this | box if the orga | anization received a v | written determination fro | m the IRS | that it is a | Туре I, Туре | II, Type III | | | | |
| | | functionally | integrated, or | r Type III non-functio | nally integrated supporti | ng organiz | ation. | | | | | | |
| f | Ente | er the number | of supported c | organizations | | | | | | | | | |
| g | | | | n about the supporte | | (iv) to the error | anization listed | | | | | | |
| | (| (i) Name of supp | | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your govern | ing document? | (v) Amount o | | (vi) Amount of other | | | |
| | | organization | | | above (see instructions)) | Yes | No | support (see i | istructions) | support (see instructions | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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| Tota | I | | | | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019 13

Schedule A (Form 990 or 990 EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY 5

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See | ction A. Public Support | | | | | | | | | | | | |
|------|---|----------|-----------------|---------------------|----------|------------------|--------------------|--|--|--|--|--|--|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | | | | | | |
| 1 | Gifts, grants, contributions, and | | | | | | | | | | | | |
| | membership fees received. (Do not | | | | | | | | | | | | |
| | include any "unusual grants.") | 1853443. | 1519854. | 2114693. | 1409216. | 2164089. | 9061295. | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | | | | | | | |
| | ization's benefit and either paid to | | | | | | | | | | | | |
| | or expended on its behalf | | | | | | | | | | | | |
| 3 | The value of services or facilities | | | | | | | | | | | | |
| | furnished by a governmental unit to | | | | | | | | | | | | |
| | the organization without charge | | | | | | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1853443. | 1519854. | 2114693. | 1409216. | 2164089. | 9061295. | | | | | | |
| 5 | The portion of total contributions | | | | | | | | | | | | |
| | by each person (other than a | | | | | | | | | | | | |
| | governmental unit or publicly | | | | | | | | | | | | |
| | supported organization) included | | | | | | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | | | | | | |
| | amount shown on line 11, | | | | | | | | | | | | |
| | column (f) | | | | | | 835,262. | | | | | | |
| | 6 Public support. Subtract line 5 from line 4. 8226033. | | | | | | | | | | | | |
| | Section B. Total Support | | | | | | | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total | | | | | | |
| | Amounts from line 4 | 1853443. | 1519854. | 2114693. | 1409216. | 2164089. | 9061295. | | | | | | |
| 8 | Gross income from interest, | | | | | | | | | | | | |
| | dividends, payments received on | | | | | | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | | | | | | |
| | and income from similar sources \dots | 83. | 559. | 779. | 310. | 103. | 1,834. | | | | | | |
| 9 | Net income from unrelated business | | | | | | | | | | | | |
| | activities, whether or not the | | | | | | | | | | | | |
| | business is regularly carried on | | | | | | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | | | | | | |
| | or loss from the sale of capital | | | | | | | | | | | | |
| | assets (Explain in Part VI.) | 48,293. | 54,216. | 50,849. | 112,024. | 67,113. | 332,495. | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 9395624. | | | | | | |
| 12 | , | - | | | | | ,764,781. | | | | | | |
| 13 | First five years. If the Form 990 is for | 0 | , , | , , | | ()() | | | | | | | |
| 800 | organization, check this box and stor ction C. Computation of Publi | o here | | | | | | | | | | | |
| | • | | | | | | 07 55 | | | | | | |
| | Public support percentage for 2019 (I | | - | | | 14 | 87.55 % 84.16 % | | | | | | |
| | Public support percentage from 2018 | | | | | 15 | | | | | | | |
| 168 | 33 1/3% support test - 2019. If the o | | | | | | N V | | | | | | |
| L | stop here. The organization qualifies | | - | | | | | | | | | | |
| C | 33 1/3% support test - 2018. If the c | | | | | | | | | | | | |
| 47- | and stop here. The organization qual | | | | | | | | | | | | |
| 1/8 | 10% -facts-and-circumstances test | - | | | | | | | | | | | |
| | and if the organization meets the "fac | | | - | - | - | | | | | | | |
| p. | meets the "facts-and-circumstances" | | | | | | | | | | | | |
| C | 10% -facts-and-circumstances test | 0 | | | | | | | | | | | |
| | more, and if the organization meets the | | | | | | , ► | | | | | | |
| 19 | organization meets the "facts-and-circ Private foundation. If the organization | | | - | • • • • | | | | | | | | |
| 18 | | | | a, 100, 17a, 01 17b | | dule A (Form 990 | | | | | | | |
| | | | | | 00110 | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| See | ction A. Public Support | | | | - | | |
|------|--|-----------------------------|----------------------|------------------------|----------------------|---------------------|-------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| - | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Amounts from line 6 | | | (0) = 0 | (4) = 0 + 0 | (0) = 0 + 0 | (., |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | r the organization's | s first, second, thi | rd, fourth, or fifth t | ax year as a sectio | n 501(c)(3) organiz | ation, |
| | check this box and stop here | | | | | | |
| Se | ction C. Computation of Publi | c Support Per | rcentage | | | | |
| 15 | Public support percentage for 2019 (I | ine 8, column (f), d | livided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2018 | | | | | 16 | % |
| Se | ction D. Computation of Inves | stment Income | e Percentage | | | | |
| 17 | Investment income percentage for 20 |)19 (line 10c, colur | mn (f), divided by | line 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from | 2018 Schedule A, | Part III, line 17 | | | 18 | % |
| 19a | 33 1/3% support tests - 2019. If the | organization did r | | | | 33 1/3%, and line 1 | 7 is not |
| | more than 33 1/3%, check this box ar | nd stop here. The | organization qual | lifies as a publicly | supported organiza | ation | |
| k | 33 1/3% support tests - 2018. If the | organization did r | not check a box o | n line 14 or line 19 | a, and line 16 is mo | ore than 33 1/3%, a | and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | top here. The org | anization qualifies | as a publicly suppo | orted organization | |
| 20 | Private foundation. If the organization | n did not check a | box on line 14, 19 | 9a, or 19b, check t | his box and see ins | structions | |
| 9320 | 23 09-25-19 | | | | Sch | edule A (Form 99 | 0 or 990-EZ) 2019 |
| | | | 15 | 5 | | | |

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Schedule A (Form 990 or 990-EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ)*.
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY Part IV Supporting Organizations (continued)

| | | | Yes | No |
|-----|--|----------|-----|----|
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | • | | |
| - | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | 163 | |
| • | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | • | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 100 | |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | • | | |
| - | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | _ | | |
| • | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | - | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| а | The organization satisfied the Activities Test. <i>Complete</i> line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| с | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insti | ructions | L | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? <i>Provide details in Part VI.</i> | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| | | | | |

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Schedule A (Form 990 or 990-EZ) 2019

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| | dule A (Form 990 or 990 EZ) 2019 RICHMOND METRO HABITAT | | | 54-1385198 Page 6 |
|------|--|-------------|-----------------------------|-----------------------------------|
| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supportin | ig Orga | nizations | |
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | ig trust or | n Nov. 20, 1970 (explain ii | n Part VI). See instructions. All |
| | other Type III non-functionally integrated supporting organizations must co | omplete S | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| C | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | lly integra | ted Type III supporting or | ganization (see |

instructions).

Schedule A (Form 990 or 990-EZ) 2019

932026 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY

| ı aı | Type in Non-Functionally integrated 509 | (a)(3) Supporting Orga | (continued) | |
|-------|---|-------------------------------|--|---|
| Secti | on D - Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | |
| 2 | Amounts paid to perform activity that directly furthers exemption | ot purposes of supported | | |
| | organizations, in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | S | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | | |
| | (provide details in Part VI). See instructions. | | | |
| 9 | Distributable amount for 2019 from Section C, line 6 | | | |
| 10 | Line 8 amount divided by line 9 amount | | | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2019 | (iii) Distributable Amount for 2019 |
| 1 | Distributable amount for 2019 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2019 (reason- | | | |
| | able cause required- explain in Part VI). See instructions. | | | |
| 3 | Excess distributions carryover, if any, to 2019 | | | |
| а | From 2014 | | | |
| b | From 2015 | | | |
| с | From 2016 | | | |
| d | From 2017 | | | |
| е | From 2018 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2019 distributable amount | | | |
| i | Carryover from 2014 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | |
| 4 | Distributions for 2019 from Section D, | | | |
| | line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2019 distributable amount | | | |
| с | Remainder. Subtract lines 4a and 4b from 4. | | | |
| 5 | Remaining underdistributions for years prior to 2019, if | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | |
| | than zero, explain in Part VI. See instructions. | | | |
| 6 | Remaining underdistributions for 2019. Subtract lines 3h | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | |
| | Part VI. See instructions. | | | |
| 7 | Excess distributions carryover to 2020. Add lines 3j | | | |
| | and 4c. | | | |
| 8 | Breakdown of line 7: | | | |
| а | Excess from 2015 | | | |
| | Excess from 2016 | | | |
| | Excess from 2017 | | | |
| | Excess from 2018 | | | |
| е | Excess from 2019 | | | |

Schedule A (Form 990 or 990-EZ) 2019

932027 09-25-19

| Part V Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17, do 712, or 72, or 74, VI, Section A, lines 1, and 2; Part II, lines 10, Part II, Section C, lines 1, and 2; Part II, lines 10, Part II, Section B, lines 1, and 2; Part II, lines 10, Part II, Section B, lines 1, and 2; Part II, lines 10, Part II, Section B, lines 1, and 2; Part II, lines 10, Part II, Section B, lines 1, and 2; Part II, Section B, lines 1, | Schedule A | (Form 990 or 990-EZ) 201 | 9 RICHMOND | METRO | HABITAT | FOR | HUMANITY | 54-1385198 | Page 8 |
|--|----------------|--|--|---|---|--------------------------------------|--|--|----------|
| (See instructions.) | Part VI | Supplemental Info Part IV, Section A, lines line 1; Part IV, Section D | rmation. Provide 1, 2, 3b, 3c, 4b, 4c, , lines 2 and 3; Part | the explanat 5a, 6, 9a, 9b, IV, Section E | ions required b , 9c, 11a, 11b, , lines 1c, 2a, 2 | by Part II, and 11c 2b, 3a, ar | , line 10; Part II, line ⁻ ; Part IV, Section B, I nd 3b; Part V, line 1; | 17a or 17b; Part III, line 12; ines 1 and 2; Part IV, Sectior Part V, Section B, line 1e; Pa | n C, |
| | | Section D, lines 5, 6, and (See instructions.) | d 8; and Part V, Sect | ion E, lines 2 | , 5, and 6. Also | o comple | te this part for any a | dditional information. | |
| Scheduk A (Form 990 or 990-E | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Schedule A (Form 990 or 990-E | | | | | | | | | |
| 2020 0625-19 | | | | | | | | | |
| 2002 09.2-19 | | | | | | | | | |
| 20200 00 25:19 | | | | | | | | | |
| 2022 0-2-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 2022 0F25-19 | | | | | | | | | |
| 2022 0-25-10 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 2000 09:25-19 | | | | | | | | | |
| | | | | | | | | | |
| 92028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 982028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 982028 19-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| Schedule A (Form 990 or 990-E | | | | | | | | | |
| 92028 00-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 982028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 93228 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 932028 09-25-19 Schedule A (Form 990 or 990-E | | | | | | | | | |
| 711 | 932028 09-25-1 | 9 | | | 20 | | Sc | hedule A (Form 990 or 990- | EZ) 2019 |

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

| Organization | type | (check | one) | 1 |
|--------------|------|--------|------|---|

| Filers of: | Section: |
|--------------------|--|
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |

RICHMOND METRO HABITAT FOR HUMANITY

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions totaling \$5,000 or more during the year for an *exclusively* set is contributions.

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Employer identification number

54-1385198

RICHMOND METRO HABITAT FOR HUMANITY

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-----------------|-----------------------------------|----------------------------|--|
| 1 | | \$ <u>225,000.</u> | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$199,723. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$319,550. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$85,500. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$61,976. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| (a) No. 6 | (b) Name, address, and ZIP + 4 | Total con | |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

07131103 759400 706952.000

Name of organization

Employer identification number

54-1385198

RICHMOND METRO HABITAT FOR HUMANITY

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|------------------------------|--|---|----------------------|
| art I | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|] | | | |

24

07131103 759400 706952.000

| Schedule B | B (Form 990, 990-EZ, or 990-PF) (2019) | | Page 4 |
|-----------------|--|--|---|
| Name of o | rganization | | Employer identification number |
| RICHM | OND METRO HABITAT FOR H | IUMANITY | 54-1385198 |
| Part III | Exclusively religious, charitable, etc., contributor, complete columns | utions to organizations described in section (a) through (e) and the following line en | ection 501(c)(7), (8), or (10) that total more than \$1,000 for the year try. For organizations |
| | completing Part III, enter the total of exclusively religious Use duplicate copies of Part III if additiona | , charitable, etc., contributions of \$1,000 or | less for the year. (Enter this info. once.) \$ |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| - | | (a) Turneferreferreferr | |
| | | (e) Transfer of gif | t |
| - | Transferee's name, address, | and ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | | |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| - | | | |
| | | (e) Transfer of gif | t |
| - | Transferee's name, address, | and ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | [| |
| (a) No. | | | |
| from Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| - | | (e) Transfer of gif | • |
| | | (e) transfer of gi | L |
| - | Transferee's name, address, | and ZIP + 4 | Relationship of transferor to transferee |
| | | | |
| | | | |
| (a) No. from | | | |
| Part I | (b) Purpose of gift | (c) Use of gift | (d) Description of how gift is held |
| | | | |
| | | | |
| - | | (e) Transfer of gif | + |
| | | (e) Transfer of gif | · |
| r | Transferee's name, address, | and ZIP + 4 | Relationship of transferor to transferee |
| | | [| |
| | | | |
| | | | |

923454 11-06-19

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

07131103 759400 706952.000

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



| vam | e of the organization RICHMOND METRO HABITA | AT FOR HUMANITY | | nployer identification numbe 54-1385198 |
|----------|--|---|--------------|---|
| Par | | | or Accou | |
| | organization answered "Yes" on Form 990, Part IV, line 6. | | | · |
| | - | (a) Donor advised funds | (b) F | unds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in writin | ng that the assets held in donor advise | d funds | |
| | are the organization's property, subject to the organization's exclu | usive legal control? | | Yes 🗌 N |
| 6 | Did the organization inform all grantees, donors, and donor adviso | | | |
| | for charitable purposes and not for the benefit of the donor or dor | | | |
| | impermissible private benefit? | | | Yes 🗌 N |
| Pai | | ation answered "Yes" on Form 990, Pa | art IV, line | 7. |
| 1 | Purpose(s) of conservation easements held by the organization (c | | | |
| | Preservation of land for public use (for example, recreation | | a historical | lly important land area |
| | Protection of natural habitat | · | | historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified of | conservation contribution in the form o | f a conser | vation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Yea |
| а | Total number of conservation easements | | 2a | 1 |
| b | | | | |
| с | Number of conservation easements on a certified historic structur | | | ; |
| d | Number of conservation easements included in (c) acquired after | | | |
| | listed in the National Register | | | 1 |
| 3 | Number of conservation easements modified, transferred, release | | | |
| | year ► | , <u> </u> , , | 5 | 3 |
| 4 | Number of states where property subject to conservation easeme | ent is located | | |
| 5 | Does the organization have a written policy regarding the periodic | | | |
| - | violations, and enforcement of the conservation easements it hold | | | X Yes N |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, hand | | | |
| - | | 3 | | 5 , |
| 7 | Amount of expenses incurred in monitoring, inspecting, handling | of violations, and enforcing conservation | on easeme | ents during the year |
| • | ► \$ | | | into dannig tito your |
| 8 | Does each conservation easement reported on line 2(d) above sat | tisfy the requirements of section 170(h) | (4)(B)(i) | |
| | | | | Yes N |
| 9 | In Part XIII, describe how the organization reports conservation ea | | | |
| - | balance sheet, and include, if applicable, the text of the footnote t | | | |
| | organization's accounting for conservation easements. | | | |
| Pai | t III Organizations Maintaining Collections of Art | t, Historical Treasures, or Oth | er Simi | ar Assets. |
| | Complete if the organization answered "Yes" on Form 990 | | | |
| 1a | If the organization elected, as permitted under FASB ASC 958, no | | d balance | sheet works |
| | of art, historical treasures, or other similar assets held for public e | | | |
| | service, provide in Part XIII the text of the footnote to its financial | | | |
| b | If the organization elected, as permitted under FASB ASC 958, to | | | et works of |
| U | art, historical treasures, or other similar assets held for public exh | • | | |
| | | ibition, education, or research in furthe | | dubile service, |
| | provide the following amounts relating to these items: | | | • \$ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | · \$ |
| っ | | or other similar assots for financial | | |
| 2 | If the organization received or held works of art, historical treasure the following amounts required to be reported under EASP ASC 0 | | yanı, provi | |
| ~ | the following amounts required to be reported under FASB ASC 9 | - | • | . Ф |
| a h | Revenue included on Form 990, Part VIII, line 1 | | | ·\$ |
| | | Form 000 | 🏴 | • |
| | For Paperwork Reduction Act Notice, see the Instructions for 10-02-19 | i onn 990. | | Schedule D (Form 990) 20 |
| -00 | | | | |



| | dule D (Form 990) 2019 RICHMON | D METRO HAE | | | or Sim | 54-13 | | |
|------------|---|-------------------------------|------------------------|---------------------|------------|----------------|------------|-------------|
| | - | | | | | | (contin) | <u>ued)</u> |
| 3 | Using the organization's acquisition, accessi | on, and other records | s, check any of the f | ollowing that make | significa | int use of its | | |
| | collection items (check all that apply): | | | | | | | |
| а | Public exhibition | d | | hange program | | | | |
| b | Scholarly research | е | Other | | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's co | | | | | | XIII. | |
| 5 | During the year, did the organization solicit o | | | | | | _ | |
| Dee | to be sold to raise funds rather than to be ma | | | | | | Yes | No |
| Par | t IV Escrow and Custodial Arrange reported an amount on Form 990, Par | | te if the organizatio | n answered "Yes" | on Form | 990, Part IV, | line 9, or | |
| | | | on for contribution | ar athar assats a | | | | |
| Ia | Is the organization an agent, trustee, custodi | | | | | | Yes | No |
| Ь | on Form 990, Part X? | | | | | L | | |
| b | | and complete the foll | owing table. | | Г | | Amount | |
| ~ | Beginning balance | | | | | lc | Amount | |
| | | | | | ····· — | ld | | |
| | Additions during the year | | | | | le | | |
| f | Distributions during the year | | | | | le 1f | | |
| | Ending balance Did the organization include an amount on Fe | | | | | <u>" </u> | Yes | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | - | L | | |
| Par | | | | | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | | ree years back | (a) Four | vears back |
| 19 | Beginning of year balance | 195,747. | 176,431. | 164,103 | | 148,376. | | 156,779. |
| | Contributions | 10,000. | 13,433. | | - | | | |
| | Net investment earnings, gains, and losses | -2,173. | 7,646. | 14,028 | | 15,727. | | -6,895. |
| | Grants or scholarships | | ., | , | • | | | |
| | Other expenditures for facilities | | | | | | | |
| e | | | | | | | | |
| 4 | and programs | 2,074. | 1,763. | 1,700 | _ | | | 1,508. |
| | Administrative expenses | 201,500. | 195,747. | - | _ | 164,103. | | 148,376. |
| - | End of year balance Provide the estimated percentage of the curr | , , | , | , | • | | | |
| 2 | Board designated or quasi-endowment | ent year end balance | % | j neiu as. | | | | |
| | Permanent endowment \blacktriangleright <u>100.00</u> | % | | | | | | |
| | | ⁷⁰ | | | | | | |
| C | The percentages on lines 2a, 2b, and 2c sho | , - | | | | | | |
| 20 | Are there endowment funds not in the posse | | tion that are hold ar | d administored for | the orac | nization | | |
| Ja | | ssion of the organizat | lion that are held a | iu aurimistereu ior | the orga | Inzation | Г | Yes No |
| | by: (i) Unrelated organizations | | | | | | 3a(i) | X |
| | | | | | | | 3a(ii) | X |
| h | (ii) Related organizations If "Yes" on line 3a(ii), are the related organiza | tione listed as require | nd on Schodulo P2 | | | | | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | 50 | |
| | t VI Land, Buildings, and Equipm | | intent funds. | | | | | |
| | Complete if the organization answere | | . Part IV. line 11a. S | ee Form 990. Part | X. line 1(|). | | |
| | Description of property | (a) Cost or ot | í í | í | Accum | | (d) Book | value |
| | | basis (investm | • • • | | deprecia | | (4) 2001 | |
| 1 a | Land | | | 1,234. | | | 631 | L,234. |
| | Buildings | | | 1,001. | 516 | ,238. | | 4,763. |
| | Leasehold improvements | | | 8,727. | | ,904. | | 9,823. |
| | Equipment | | | 7,221. | | ,137. | | 4,084. |
| | Other | | | 8,425. | | ,129. | | 3,296. |
| | . Add lines 1a through 1e. (Column (d) must e | | | | | | | 3,200. |
| | | <u>quari unii 330, Fall /</u> | | | | | | 990) 2019 |
| | | | | | | | | |

| (a) Des | Scription of Security or Category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
|----------------|--|----------------------------|--|-----------------------|
| (1) Fina | ncial derivatives | | | |
| (2) Clos | sely held equity interests | | | |
| (3) Othe | er | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) | | | | |
| (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | ol. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 | | | |
| Part V | /III Investments - Program Related. | | | |
| | Complete if the organization answered "Yes" of | | | |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | ol. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part I | | | | |
| | Complete if the organization answered "Yes" o | | 11d. See Form 990, Part X, line 15. | |
| | (a) I | Description | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Part) | | | ▶ | |
| | Complete if the organization answered "Yes" of | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | () D () |
| 1. | (a) Description of liability | | | (b) Book value |
| | Federal income taxes | | | 08.246 |
| | ESCROW FUND AND OTHER LIAE | BILITY | | 97,346. |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | 0.0.046 |
| Total. (| Column (b) must equal Form 990. Part X. col. (B) line | 25) | | 97,346. |

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the 2.

07131103 759400 706952.000

RICHMOND METRO HABITAT FOR HUMANITY Schedule D (Form 990) 2019

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| | <u> </u> | |
|--|----------------|---|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
| 1) Financial derivatives | | |
| 2) Closely held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total (Col (b) must equal Form 000 Part X col (B) line 12) | | |

| (2) ESCROW FUND AND OTHER LIABILITY | 97,346. |
|--|------------------|
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) | 97,346. |
| 2 Lightlity for upportain tay positions. In Part XIII, provide the tayt of the featnets to the expenientian's financial statements t | that raparta tha |

X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

| | edule D (Form 990) 2019 RICHMOND METRO HABITAT FOR | | | | 1385198 _{Page} 4 |
|---|--|--|---------------------------------------|--------------|---|
| Pa | rt XI Reconciliation of Revenue per Audited Financial Stateme | ents With | Revenue per Re | turn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 5,296,415. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | . 2 a | | | |
| b | Donated services and use of facilities | . 2b | 144,932. | | |
| с | Recoveries of prior year grants | . 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 14,280. | | |
| е | Add lines 2a through 2d | | | 2e | 159,212. |
| 3 | Subtract line 2e from line 1 | | | 3 | 5,137,203. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | . 4b | | | |
| с | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) | | | 5 | 5,137,203. |
| | | | | _ | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem | ents With | Expenses per F | Returi | |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ents With | Expenses per F | Returi | n. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Statem | ents With | Expenses per F | Returi | |
| | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a | ents With | Expenses per F | | n. |
| 1 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements | ents With | Expenses per F | | n. |
| 1 2 a | rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: | ents With a. 2a | Expenses per F | | n. |
| 1 2 a | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | 2a 2b | Expenses per F | | n. |
| 1 2 a b | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | 2a 2b 2c | Expenses per F | | n. 5,393,366. |
| 1 2 b c d | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c 2d | Expenses per F 144,932. 14,280. | | n. <u>5,393,366.</u> 159,212. |
| 1 2 b c d | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | Expenses per F 144,932. 14,280. | 1 | n. 5,393,366. |
| 1 2 b c d e | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | Expenses per F 144,932. 14,280. | 1 2e | n. <u>5,393,366.</u> 159,212. |
| 1 2 b c d 3 | rt XII Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | Expenses per F 144,932. 14,280. | 1 2e | n. <u>5,393,366.</u> 159,212. |
| 1 2 3 4 3 4 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | Expenses per F 144,932. 14,280. | 1 2e | n. <u>5,393,366.</u> 159,212. |
| 1 2 3 4 3 4 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d | Expenses per F | 1 2e | n. 5,393,366. <u>159,212.</u> 5,234,154. 0. |
| 1 2 d e 3 4 b c 5 | Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) | 2a 2b 2b 2c 2d | Expenses per F | 1 2e 3 | n. 5,393,366. 159,212. 5,234,154. |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

LONG-TERM FINANCIAL HEALTH OF ORGANIZATION AND EVENTUAL USE OF INVESTMENT

INCOME TO FURTHER ORGANIZATION'S MISSION.

PART X, LINE 2:

MANAGEMENT HAS EVALUATED THE EFFECT OF GUIDANCE SURROUNDING UNCERTAIN

INCOME TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAS NO

SIGNIFICANT FINANCIAL STATEMENT EXPOSURE TO UNCERTAIN INCOME TAX POSITIONS

AT JUNE 30, 2020 AND 2019. THE ORGANIZATION IS NOT CURRENTLY UNDER AUDIT

29

BY ANY TAX JURISDICTION.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

932054 10-02-19

Schedule D (Form 990) 2019

| Schedule D (Form 990) 2019 RICHMOND METRO HABITAT FOR HUMANITY Part XIII Supplemental Information (continued) | 54-1385198 Page 5 |
|---|----------------------------|
| COST OF GOODS SOLD NETTED AGAINST REVENUE | 14,280. |
| PART XII, LINE 2D - OTHER ADJUSTMENTS: | |
| COST OF GOODS SOLD NETTED WITH REVENUE | 14,280. |
| | |
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| 932055 10-02-19 | Schedule D (Form 990) 2019 |

932055 10-02-19

| SCHEDULE G | Suppleme | ntal Information R | egarding | Fund | raisi | ng or Gaming A | ctiv | ities | OMB No. 1545-0047 |
|--|---------------------|---|----------------|---------------------------|-----------------|--------------------------------------|---------|-------------------------------|---------------------|
| (Form 990 or 990-EZ) | | e organization answere rganization entered m | | | | | or 19, | or if the | 2019 |
| Department of the Treasury | - | - | to Form 990 | | | - | | | Open to Public |
| Internal Revenue Service | | to www.irs.gov/Forms | 990 for instr | uction | s and | the latest informati | on. | | Inspection |
| Name of the organization | | | | | | | | | entification number |
| Dort L Eurodroio | | D METRO HABI | | | | | | 54-1385 | |
| | complete this part | Complete if the organiz | zation answe | ered "Y | es" or | n Form 990, Part IV, I | ine 1 | 7. Form 990-E | Z filers are not |
| 1 Indicate whether the | e organization rais | ed funds through any o | f the followin | g activ | ities. (| Check all that apply. | | | |
| a Mail solicitat | | e | | | • | overnment grants | | | |
| | email solicitations | 1 | | | | nment grants | | | |
| c Phone solici d In-person so | | gl | Special | lunura | lising | events | | | |
| | | r oral agreement with ar | ny individual | (includ | ling of | ficers, directors, trus | tees. | or | |
| • | | art VII) or entity in conne | | • | • | | , | Ye | s 🗌 No |
| b If "Yes," list the 10 | highest paid indiv | riduals or entities (fundra | aisers) pursu | ant to | agreer | ments under which th | he fur | ndraiser is to b | e |
| compensated at le | ast \$5,000 by the | organization. | | | | | | | |
| | | | | (iii) | Did | | | Amount paid | (vi) Amount paid |
| (i) Name and addres or entity (func | | (ii) Activity | | fùndr have c or con | aiser ustody | (iv) Gross receipts from activity | | or retained by) fundraiser | to (or retained by) |
| or ontity (idite | | | | contrib | utions? | non douvry | | ted in col. (i) | organization |
| | | | | Yes | No | | | | |
| | | | | | | | | | |
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| | | n is registered or license | | ontrib | | or has been notified | it is a | exempt from r | |
| or licensing. | en the organizatio | | | | | of has been notified | 11.13 | exemptitionin | gistration |
| | | | | | | | | | |
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| LHA For Paperwork Re | eduction Act Noti | ce, see the Instruction | s for Form 9 | 990 or | 990-E | Z. 9 | Sche | dule G (Form | 990 or 990-EZ) 2019 |
| | | | | | | | | | |

932081 09-11-19

| Schedule G | (Form 990 or 990-EZ) 2019 | RICHMOND | METRO | HABITAT | FOR | HUMANITY | 54-1385198 | Page 2 |
|------------|---------------------------|----------|-------|---------|-----|-----------------------|------------|---------------|
| Dart II | Eundraising Events | | | | | a 000 Deut IV line 10 | | 000 |

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-FZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | oss income on Form 990 | EZ, lines 1 and 6b. List e | vents with gross receipt | ts greater than \$5,000. |
|-----------------|--------|---|------------------------|--|--------------------------|--|
| | | | (a) Event #1 | (b) Event #2 HOUSE THAT | (c) Other events | (d) Total events |
| | | | WOMEN BUILD | BEER BUILT | 1 | (add col. (a) through |
| e | | | (event type) | (event type) | (total number) | col. (c)) |
| Revenue | 1 | Gross receipts | 18,589. | 15,890. | 6,281. | 40,760. |
| | 2 | Less: Contributions | | | | |
| | 3 | Gross income (line 1 minus line 2) | 18,589. | 15,890. | 6,281. | 40,760. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| penses | 6 | Rent/facility costs | | | | |
| Direct Expenses | 7 | Food and beverages | | | | |
| ē | ~ | Entertainment | | | | |
| | 8 9 | Entertainment Other direct expenses | | 1,860. | 1,039. | 3,163. |
| | - | Direct expense summary. Add lines 4 through | | | | 3,163. |
| | | | | | • | 37,597. |
| Pa | rt I | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | answered "Yes" on Form | 1 990, Part IV, line 19, or r | eported more than | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c) |
| Rev | 1 | Gross revenue | | | | |
| ses | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| Direct | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | 6 | Volunteer labor | └── Yes % └── No | └── Yes % └── No | └── Yes % └── No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | ▶ | |
| | 8 | Net gaming income summary. Subtract line 7 | | | | |
| | _ | | | | | • |
| 9 | Ent | ter the state(s) in which the organization condu | cts gaming activities: | | | |
| | | he organization licensed to conduct gaming a | | | | Yes No |
| b | lf "I | No," explain: | | | | |
| | | | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | ear? | Yes No |
| | _ | | | | | |
| 200 | 2 00 | -11-19 | | | Schedule C /Ea | rm 990 or 990-EZ) 2019 |
| -00 | - 09 | | | | | |

| Sch | edule G (Form 990 or 990-EZ) 2019 RICHMOND METRO HABITAT FOR HUMANITY 54-1 | 385198 | B Page 3 |
|------|--|------------------|------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | No No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | a The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | | | |
| | | | |
| | | | |
| | Address 🕨 | | |
| | | | |
| 15: | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | No |
| 100 | | | |
| ŀ | If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| L. | of gaming revenue retained by the third party ▶\$ | | |
| | | | |
| C | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name 🕨 | | |
| | | | |
| | Gaming manager compensation 🕨 💲 | | |
| | | | |
| | Description of services provided 🕨 | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| a | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | No No |
| k | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year 🕨 💲 | | |
| Pa | IT IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I | rt III, lines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| 9320 | 83 09-11-19 Schedule G (Forn | n 990 or 99 | 0-EZ) 2019 |
| | 33 | | |

| Part IV Supplemental Information (contruent) | Schedule G | (Form 990 or 990-EZ) | RICHMOND | METRO | HABITAT | FOR | HUMANITY | 54-1385198 | Page 4 |
|--|------------|----------------------|------------------|-------|---------|-----|----------|-------------------------|---------|
| | Part IV | Supplemental Infor | mation (continue | ed) | | | | | |
| Stadule & 4 Form 990 or 990-E27 | | | | | | | | | |
| Schedule Q #Form 990 or 990-E27 | | | | | | | | | |
| Stadule Q #Form 990 or 990-527 | | | | | | | | | |
| Stadule Q (Form 990 or 990-EZ) | | | | | | | | | |
| Schedule G (Form 990 or 990-E72) | | | | | | | | | |
| Scheduls G (Form 990 or 990-E7) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-52) | | | | | | | | | |
| Sthedule G (Form 990 or 990-EZ) | | | | | | | | | |
| Schedule G (Form 990 or 990-EZ) | | | | | | | | | |
| Schedule G (Form 990 or 990-57) | | | | | | | | | |
| Schedule G // Form 990 or 990-F27 | | | | | | | | | |
| Schedule G // Form 990 or 990-F27 | | | | | | | | | |
| Schedule G /Form 990 or 990-F27 | | | | | | | | | |
| Schedule Q (Form 990 or 990-F27) | | | | | | | | | |
| Schedule Q (Form 990 or 990-F27) | | | | | | | | | |
| Schedule Q (Form 990 or 990-F27) | | | | | | | | | |
| Schedule G (Form 990 or 990-EZ) | | | | | | | | | |
| Schedule G (Form 990 or 990-F27) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-EZ) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
| Schedule G (Form 990 or 990-E2) | | | | | | | | | |
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07131103 759400 706952.000

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

| Department of the Treasury |
|----------------------------|
| Internal Revenue Service |

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
 Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

| 2019 |
|------------------------------|
| Open to Public Inspection |

Name of the organization

RICHMOND METRO HABITAT FOR HUMANITY

Employer identification number 54 - 1385198

| Par | tl | Types | s of Property | | | | | | | |
|----------|------------|---------------|---|-------------------------------|---|---|---|------------|-----|----|
| | | | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of de noncash contribu | | • | S |
| 1 | Art - ۱ | Works of | art | | | | | | | |
| 2 | | | treasures | | | | | | | |
| 3 | | | interests | | | | | | | |
| 4 | | | olications | | | | | | | |
| 5 | | | ousehold goods | | | | | | | |
| 6 | | | r vehicles | | | | | | | |
| 7 | | | nes | | | | | | | |
| 8 | | ectual pro | | | | | | | | |
| 9 | Secu | ırities - Pu | blicly traded | Х | 4 | 4,414. | FAIR MARKET | VA | LUE | |
| 10 | | | osely held stock | | | | | | | |
| 11 | | | rtnership, LLC, or | | | | | | | |
| | trust | interests | | | | | | | | |
| 12 | Secu | urities - Mis | scellaneous | | | | | | | |
| 13 | | | ervation contribution - | | | | | | | |
| | Histo | oric structi | ures | | | | | | | |
| 14 | Quali | ified cons | ervation contribution - Other | | | | | | | |
| 15 | Real | estate - R | esidential | X | 1 | 30,000. | APPRAISAL | | | |
| 16 | Real | estate - C | ommercial | | | | | | | |
| 17 | Real | estate - O | ther | | | | | | | |
| 18 | Colle | ectibles | | | | | | | | |
| 19 | Food | l inventory | / | | | | | | | |
| 20 | Drug | s and me | dical supplies | | | | | | | |
| 21 | Taxid | dermy | | | | | | | | |
| 22 | Histo | orical artifa | acts | | | | | | | |
| 23 | | | imens | | | | | | | |
| 24 | Arche | | artifacts | | | | | | | |
| 25 | Othe | er 🕨 | (CONSTRUCTION) | X | 6 | 36,014. | FMV | | | |
| 26 | Othe | er 🕨 | () | | | | | | | |
| 27 | Othe | er 🕨 | () | | | | | | | |
| 28 | Othe | | | | | | | | | |
| 29 | | | ms 8283 received by the organiz | - | | | | | | |
| | for w | hich the c | organization completed Form 82 | 83, Part IV, I | Donee Acknowledg | gement 29 | | | | |
| ~~ | . . | | | | | | | | Yes | No |
| 30a | | | r, did the organization receive by | | | | | | | |
| | | | at least three years from the date | • | | | | 00- | | х |
| | | · · · | ses for the entire holding period' | <i>(</i> | | | | <u>30a</u> | | |
| | | | ibe the arrangement in Part II. | ooliov that | quiros the review | of any popularidarid contribu | tions? | 24 | | х |
| 31 | | | nization have a gift acceptance parties | | | | | 31 | | |
| 3∠a | | 0 | nization hire or use third parties | | 0 | | | 200 | | х |
| ۲ | | ributions? | ibe in Part II. | | | | | <u>32a</u> | | Λ |
| | | , | | olumn (a) fa | ratura of property | (for which column (a) is she | ckod | | | |
| 33 | | | tion didn't report an amount in c | | a type of property | nor which column (a) is che | urea, | | | |
| | uesc | ribe in Pa | IL II. | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

932141 09-27-19

| Schedule M | (Form 990) 2019 | RICHMOND | METRO | HABITAT | FOR | HUMANITY | | 54-1385198 | Page 2 |
|----------------|-----------------|----------------------|-------------|----------------------|---------------------|---|--------------------------------|--|---------------|
| Part II | Supplemental | : I, column (b), the | number of a | information required | uired by e numbe | Part I, lines 30b, 32 er of items received | 2b, and 33, a , or a combin | nd whether the organiza ation of both. Also com | ation |
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| 932142 09-27-1 | 9 | | | | | | | Schedule M (Form | n 990) 2019 |
| | | | | 3 | 6 | | | | , - |

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



54-1385198

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

RICHMOND METRO HABITAT FOR HUMANITY

HOPE.

FORM 990, PART VI, SECTION B, LINE 11B:

FORM 990 IS REVIEWED BY THE ORGANIZATION'S FINANCE COMMITTEE AND IS ALSO

SENT TO THE ENTIRE BOARD PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

ANNUALLY, EACH MEMBER OF THE BOARD SIGNS A LEADERSHIP CONTRACT THAT COVERS

CONFLICT OF INTEREST, AMONG OTHER ITEMS, AND THE PROCESS TO FOLLOW IF THERE

IS A QUESTION ABOUT A POSSIBLE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

THE EXECUTIVE COMMITTEE'S EVALUATION OF THE PERFORMANCE OF THE

PRESIDENT/CEO IS BASED ON VERY SPECIFIC CORPORATE GOALS AND OBJECTIVES,

AFTER ALSO DOING AN AREA COMPARISON OF CEO COMPENSATION, THEN, IΤ

RECOMMENDS TO THE BOARD THE COMPENSATION LEVEL. FINAL APPROVAL COMES FROM THE BOARD.

37

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

| SCH | EDULE | R |
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| | 1 | |

(Form 990)

m 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

2019 Open to Public Inspection

Employer identification number 54 - 1385198

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

RICHMOND METRO HABITAT FOR HUMANITY

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

| (a) Name, address, and EIN (if applicable) of disregarded entity | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Total income | (e) End-of-year assets | (f) Direct controlling entity |
|---|--------------------------------|--|----------------------------|----------------------------------|--|
| HABITAT COMMONWEALTH LLC - 54-1385198 | | | | | |
| 2281 DABNEY ROAD | | | | | RICHMOND METRO HABITAT |
| RICHMOND, VA 23230 | PROPERTY HOLDING | VIRGINIA | -244. | | FOR HUMANITY |
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Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section | (f) Direct controlling entity | cont | 9) 512(b)(13) rolled ity? |
|--|--------------------------------|---|-------------------------------|--|--|------|---|
| | | | | 501(c)(3)) | | Yes | No |
| HABITAT FOR HUMANITY INTERNATIONAL, INC | | | | | | | |
| 91-1914868, 121 HABITAT STREET, AMERICUS, GA | CONSTRUCTION OF AFFORDABLE | | | | | | |
| 31709-3498 | HOUSING | GEORGIA | 501(C)(3) | LINE 7 | | | х |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Schedule R (Form 990) 2019 RICHMOND METRO HABITAT FOR HUMANITY

54-1385198 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (| | (k) |
|--|------------------|---|------------------------------|--|--------------------------|-----------------------------------|-------------------------------|----|-----------------|-----|-------------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total income | Share of end-of-year assets | Disproportionate allocations? | | | | ral or aging ner? | Percentage ownership |
| | | country) | | sections 512-514) | | 400010 | Yes | No | K-1 (Form 1065) | Yes | No | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | (i Sec 512(k contr ent | i) tion b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|--|--|---|--------------------------------|---|---|
| | | country) | | | | | | (i) Secti 512(b) contro entity Yes | No |
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Schedule R (Form 990) 2019 RICHMOND METRO HABITAT FOR HUMANITY

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| : Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | Yes | No |
|---|--|---|--|
| During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | |
| Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | 1a | | Х |
| | 1b | X | |
| Gift, grant, or capital contribution from related organization(s) | 1c | X | |
| | 1d | | Х |
| | 1e | X | 1 |
| | | | |
| Dividends from related organization(s) | 1f | | Х |
| Sale of assets to related organization(s) | 1g | | Х |
| | 1h | | Х |
| | 1i | | Х |
| | 1j | | Х |
| | | | |
| Lease of facilities, equipment, or other assets from related organization(s) | 1k | | Х |
| | 11 | | Х |
| Performance of services or membership or fundraising solicitations by related organization(s) | 1m | X | |
| Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | 1n | | Х |
| | 10 | | Х |
| | | | |
| Reimbursement paid to related organization(s) for expenses | 1p | | Х |
| Reimbursement paid by related organization(s) for expenses | 1q | X | 1 |
| | | | |
| Other transfer of cash or property to related organization(s) | 1r | | X |
| Other transfer of cash or property from related organization(s) | 1s | | X |
| HOOLU SHEL LHHSS HH OO | Receipt of (i) interest, (ii) annuities, (iii) royalities, or (iv) rent from a controlled entity Gift, grant, or capital contribution to related organization(s) Loans or loan guarantees to or for related organization(s) Loans or loan guarantees by related organization(s) Sale of assets to related organization(s) Sale of assets to related organization(s) Exchange of assets from related organization(s) Lease of facilities, equipment, or other assets to related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Lease of facilities, equipment, or other assets from related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Performance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Reimbursement paid to related organization(s) Sharing of paid employees with related organization(s) Meriormance of services or membership or fundraising solicitations by related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) Sharing of paid employees with related organization(s) Meriormance of services or membership or fundraising solicitations by related organization(s) Sharing of paid employees with related organization(s) Meriormance of services or membership or fundraising solicitations by related organization(s) Sharing of paid employees with related organization(s) Meriormance of services or membership or fundraising solicitations by related organization(s) Sharing of paid employees with related organization(s) Meriormance of services or membership or fundraising solicitations by related organization(s) Meriormance of property to related organization(s) | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity 1a Gift, grant, or capital contribution to related organization(s) 1b Gift, grant, or capital contribution from related organization(s) 1c Loans or loan guarantees to or for related organization(s) 1d Loans or loan guarantees by related organization(s) 1d Dividends from related organization(s) 1e Dividends from related organization(s) 1f Sale of assets to related organization(s) 1f Dividends from related organization(s) 1f Lease of sasets to related organization(s) 1f Purchase of assets with related organization(s) 1f Lease of facilities, equipment, or other assets to related organization(s) 1i Lease of facilities, equipment, or other assets form related organization(s) 1k Performance of services or membership or fundraising solicitations by related organization(s) 1m Sharing of paid employees with related organization(s) 1m Reimbursement paid to related organization(s) for expenses 1p Reimbursement paid to related organization(s) for expenses 1p Reimbursement paid to related organization(s) 1m Chter transfer of cash or p | Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity 1a Gift, grant, or capital contribution to related organization(s) 1c X Gift, grant, or capital contribution to related organization(s) 1d Id Loans or loan guarantees to or for related organization(s) 1d Id Loans or loan guarantees by related organization(s) 1f X Dividends from related organization(s) 1f X Sale of assets to related organization(s) 1f Id Dividends from related organization(s) 1f Id Exchange of assets the related organization(s) 1f Id Lease of facilities, equipment, or other assets to related organization(s) 1f Id Lease of facilities, equipment, or other assets from related organization(s) 1f Id Performance of services or membership or fundraising solicitations for related organization(s) 1f Id Performance of services or membership or fundraising solicitations by related organization(s) 1f Id Sharing of paid employees with related organization(s) 1f Id Id Sharing of paid employees with related organization(s) 1f Id Id < |

| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved |
|--|---|-------------------------------|---|
| HABITAT FOR HUMANITY INTERNATIONAL, INC. (1) (PAID OFF JUNE 2020) | Е | 0. | PER AUDITED FS |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) | | | |
| <u>(6)</u> | | | |

Schedule R (Form 990) 2019 RICHMOND METRO HABITAT FOR HUMANITY

54-1385198 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (e) Are a partners 501(c) orgs Yes | (f) Share of total income | (g) Share of end-of-year assets | Dispi tio alloca | n) ropor- nate tions? No | (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) | (j) General managin partner | (k) Percentage ownership |
|--|--------------------------------|-----|---|---|---|------------------------|--------------------------------------|---|--------------------------------------|--------------------------------|
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Schedule R (Form 990) 2019

| Schedule R (Form 990) 2019 | |
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Part VII | Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2019

932165 09-10-19

| Form 990-T | E | Exempt Orga | | | | Fax Return | n ļ | OMB No | o. 1545-0047 |
|--|-------------|--|-----------------------------|-----------|-------------------------------|--------------------------|------------|---|---|
| | _ | • | nd proxy tax und | | • • • | | 0 | 2 | 019 |
| | For ca | lendar year 2019 or other tax yea | - | | | | <u> </u> | | n 13 |
| Department of the Treasury Internal Revenue Service | | ► Go to www • Do not enter SSN numbe | | be ma | de public if your organi | | _ | 501(c)(3) Or | ublic Inspection for rganizations Only |
| A Check box if address changed | | Name of organization (| Check box if name c | hanged | and see instructions.) | | (Emp | loyer identifi loyees' trus uctions.) | ication number st, see |
| B Exempt under section | Print | RICHMOND ME | TRO HABITAT | FOF | R HUMANITY | | 54-1385198 | | |
| X 501(c)(3) | or Type | Number, street, and room | | | lated busine instructions. | ess activity code .) | | | |
| 408(e) 220(e) | | 2281 DABNEY ROAD, NO. A | | | | | | | |
| 408A 530(a) | | City or town, state or province, country, and ZIP or foreign postal code531190RICHMOND, VA 23230531190 | | | | | | | |
| | | F Group exemption num | | | | | 1221 | 190 | |
| C Book value of all assets at end of year 10 318 F | 516. | G Check organization typ | | | 501(c) trust | 401(a) | trust | | Other trust |
| | | tion's unrelated trades or t | | <u>1</u> | | e the only (or first) ur | | <u>L</u> | |
| trade or business here | - | | | - | | e, complete Parts I-V. | | | <u>.</u> |
| | · _ | ice at the end of the previo | us sentence, complete Pa | rts I an | | | | | , |
| business, then complete | • | • | | | , | | | | |
| I During the tax year, was | s the corp | poration a subsidiary in an | affiliated group or a paren | nt-subsi | diary controlled group? | ▶ [| Y | es X | No |
| If "Yes," enter the name | and iden | tifying number of the paren | it corporation. 🕨 | | | | | | |
| | | THE ORGANIZA | | | Telep | hone number 🕨 8 | 04- | 232- | 7001 |
| Part I Unrelate | ed Trad | de or Business Inc | ome | | (A) Income | (B) Expenses | 3 | | (C) Net |
| 1a Gross receipts or sa | | | | | | | | | |
| b Less returns and allo | | | c Balance 🕨 | 10 | | | | | |
| | | A, line 7) | | 2 | | | | | |
| | | rom line 1c | | 3 | | | | | |
| | | ch Schedule D) | | 4a | | | | - | |
| | | Part II, line 17) (attach Form | | 4b | | | | - | |
| | | sts ship or an S corporation (a | | 4c 5 | | | | | |
| | | ship of an S corporation (a | | 6 | | | | - | |
| | | me (Schedule E) | | 0 7 | | | | | |
| | | ind rents from a controlled of | | 8 | | | | | |
| | • | on 501(c)(7), (9), or (17) o | - | 9 | | | | | |
| | | ome (Schedule I) | - , | 10 | | | | | |
| | | e J) | | 11 | | | | | |
| 12 Other income (See in | nstruction | ns; attach schedule) | | 12 | | | | | |
| | | gh 12 | | 13 | 0 | | | | |
| Part II Deduction | ons No | ot Taken Elsewher | e (See instructions fo | | |) | | | |
| (Deduction | s must k | be directly connected wi | th the unrelated busin | ess inc | come.) | | | | |
| 14 Compensation of o | fficers, di | rectors, and trustees (Sche | edule K) | | | | 14 | | |
| 15 Salaries and wages | | | | | | | 15 | | |
| | | | | | | | 16 | | |
| | | | | | | | 17 | | |
| | | ee instructions) | | | | | 18 | | |
| | | 500) | | | | | 19 | | |
| | | 562) | | | | | 0.1 | | |
| | | n Schedule A and elsewher | | | | | 21b 22 | | |
| | | managetian plane | | | | | 22 | | |
| | | mpensation plans | | | | | 23 | | |
| 25 Excess exempt exp | enses (Si | chedule I) | | | | | 24 | 1 | |
| 26 Excess readership | costs (Sc | hedule J) | | | | | 26 | 1 | |
| | | nedule) | | | | | 27 | | |
| | | 14 through 27 | | | | | 28 | | 0. |
| 29 Unrelated business | taxable i | ncome before net operating | g loss deduction. Subtract | t line 28 | from line 13 | | 29 | | 0. |
| | | loss arising in tax years be | | | | | | | |
| (see instructions) | | | | | | | 30 | | 0. |
| 31 Unrelated business | taxable i | ncome. Subtract line 30 fro | m line 29 | | | | 31 | | 0. |
| 923701 01-27-20 LHA | or Pape | work Reduction Act Notice | e, see instructions. | | | | | Form | 990-T (2019) |

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| Par | | Total Unrelated Business Taxab | | | | | |
|--------|------------|--|---|---------------|---------------------|--------------|--------------------------|
| 32 | Total o | of unrelated business taxable income computed t | from all unrelated trades or businesses (s | see instructi | ons) | 32 | 0. |
| 33 | Amour | nts paid for disallowed fringes | | | | 33 | |
| 34 | | able contributions (see instructions for limitatior | | | | 34 | 0. |
| 35 | | Inrelated business taxable income before pre-201 | | | | 35 | |
| 36 | Deduc | tion for net operating loss arising in tax years be | eginning before January 1, 2018 (see inst | ructions) | | 36 | |
| 37 | | of unrelated business taxable income before spec | | | | 37 | |
| 38 | | ic deduction (Generally \$1,000, but see line 38 ii | | | | 38 | 1,000. |
| 39 | | uted business taxable income. Subtract line 38 | . , | | | | <u> </u> |
| | | | | | | 39 | 0. |
| Par | | Tax Computation | | | | | |
| 40 | | izations Taxable as Corporations. Multiply line | 39 by 21% (0.21) | | • | 40 | 0. |
| 41 | | Taxable at Trust Rates. See instructions for tax | | | | 10 | |
| | | | 1041) | | | 41 | |
| 42 | | tax. See instructions | | | | 42 | |
| 43 | | ative minimum tax (trusts only) | | | | 43 | |
| 43 | Tax on | Noncompliant Facility Income. See instruction | ne | | | 44 | |
| 44 | Total | Add lines 42, 43, and 44 to line 40 or 41, which | aver annlies | ••••• | | 45 | 0. |
| Par | FV | Tax and Payments | | | | 40 | |
| | | n tax credit (corporations attach Form 1118; trus | ste attach Form 1116) | 46a | | | |
| | | | | | | - | |
| | | | | | | - | |
| C | | al business credit. Attach Form 3800 | | | | - | |
| | | for prior year minimum tax (attach Form 8801 o | | | | 40.5 | |
| | | credits. Add lines 46a through 46d | | | | 46e | 0 |
| 47 | Subtra | Inct line 46e from line 45 | | | | 47 | 0. |
| 48 | | taxes. Check if from: Form 4255 | | | | 48 | |
| 49 | | ax. Add lines 47 and 48 (see instructions) | | | | 49 | 0. |
| 50 | | net 965 tax liability paid from Form 965-A or For | | | | 50 | 0. |
| | | ents: A 2018 overpayment credited to 2019 | | | | - | |
| | | estimated tax payments | | | 6,040. | - | |
| | | posited with Form 8868 | | | | - | |
| | | n organizations: Tax paid or withheld at source (| | | | - | |
| | | p withholding (see instructions) | | | | - | |
| | | for small employer health insurance premiums (| | <u>51f</u> | | - | |
| g | | credits, adjustments, and payments: 📃 Fo | | | | | |
| | | | | ► 51g | | | |
| 52 | Total p | payments. Add lines 51a through 51g | | | | 52 | 6,040. |
| 53 | | ited tax penalty (see instructions). Check if Form | | | | 53 | |
| 54 | | ie . If line 52 is less than the total of lines 49, 50, | | | | 54 | |
| 55 | Overpa | ayment. If line 52 is larger than the total of lines | s 49, 50, and 53, enter amount overpaid | | ► | 55 | 6,040. |
| 56 | | he amount of line 55 you want: Credited to 202 | | | Refunded 🕨 🕨 | 56 | 6,040. |
| Par | t VI | Statements Regarding Certain A | Activities and Other Informa | ition (se | e instructions) | | |
| 57 | At any | time during the 2019 calendar year, did the orga | anization have an interest in or a signatur | e or other a | uthority | | Yes No |
| | over a | financial account (bank, securities, or other) in a | a foreign country? If "Yes," the organization | on may have | e to file | | |
| | FinCEN | N Form 114, Report of Foreign Bank and Financia | al Accounts. If "Yes," enter the name of th | e foreign co | ountry | | |
| | here | ▶ | | | | | X |
| 58 | During |) the tax year, did the organization receive a distr | ribution from, or was it the grantor of, or | transferor t | o, a foreign trust? | | X |
| | If "Yes | ," see instructions for other forms the organization | on may have to file. | | | | |
| 59 | | he amount of tax-exempt interest received or ac | | | | | |
| 0: | | Jnder penalties of perjury, I declare that I have examined t correct, and complete. Declaration of preparer (other than | | | | dge and bel | ief, it is true, |
| Sign | | | 1 | , | | ay the IRS c | discuss this return with |
| Here | | | Date CEO | | th | e preparer s | shown below (see |
| | | Signature of officer | Date Title | • | in | structions)? | X Yes No |
| | | Print/Type preparer's name | Preparer's signature | Date | Check 🔄 i | f PTIN | |
| Paid | ł | | | | self- employed | | |
| | - parer | JAYME MIKA | | | | | 0852731 |
| | Only | | ENS,HURST,GARY & SH | IREAVE | ES, P Firm's EIN 🕨 | 54 | -1631262 |
| | j | 4401 DOMIN | | | | | |
| | | Firm's address ► GLEN ALLEN | , VA 23060 | | Phone no. (| | 747-0000 |
| 923711 | 01-27-20 |) | | | | | Form 990-T (2019) |
| | | | ΔΔ | | | | |

Form 990-T (2019) RICHMOND METRO HABITAT FOR HUMANITY

| Schedule A - Cost of Good | s Sold. Enter | method of inve | ntory v | valuation 🕨 N/A | | | | | |
|--|-------------------|--|----------|---|----------|--|-----------|--|--------|
| 1 Inventory at beginning of year | 1 | | 6 | Inventory at end of yea | ır | | 6 | | |
| 2 Purchases | 2 | | | Cost of goods sold. Su | | | | | |
| 3 Cost of labor | 3 | | | from line 5. Enter here | and in F | Part I, | | | |
| 4 a Additional section 263A costs | | | line 2 | | | | 7 | | |
| (attach schedule) | 4a | | 8 | | 263A (\ | with respect to | | Yes | No |
| b Other costs (attach schedule) | 4b | | | property produced or a | acquired | for resale) apply to | | | |
| 5 Total. Add lines 1 through 4b | | | | the organization? | | | | | |
| Schedule C - Rent Income (see instructions) | (From Real | Property and | d Per | sonal Property L | .ease | d With Real Prop | erty) | | |
| 1. Description of property | | | | | | | | | |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| | 2. Rent receiv | ed or accrued | | | | | | | |
| (a) From personal property (if the per rent for personal property is more 10% but not more than 50%) | e than | of rent for | persona | sonal property (if the percenta I property exceeds 50% or if sed on profit or income) | ge | 3(a) Deductions directly columns 2(a) ar | nd 2(b) (| attach schedule) | |
| (1) | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| Total | 0. | Total | | | 0. | | | | |
| (c) Total income. Add totals of columns here and on page 1, Part I, line 6, column | n (A) | ► | | | 0. | (b) Total deductions. Enter here and on page 1, Part I, line 6, column (B) | | | 0. |
| Schedule E - Unrelated Deb | ot-Financed | Income (see | e instru | uctions) | | | | | |
| | | | | 2. Gross income from | | Deductions directly cont to debt-finance | | | |
| 1. Description of debt-fi | nanced property | | | cross income from or allocable to debt- financed property | (a) | Straight line depreciation (attach schedule) | | (b) Other deductions (attach schedule) | s |
| (1) RESTORE 2 – AAA | SPACE | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| Amount of average acquisition debt on or allocable to debt-financed property (attach schedule) | of or a debt-fina | adjusted basis allocable to nced property n schedule) | | 6. Column 4 divided by column 5 | | 7. Gross income reportable (column 2 x column 6) | | 8. Allocable deduction (column 6 x total of col 3(a) and 3(b)) | |
| (1) | | | | % | | | | | |
| (2) | | | | % | | | | | |
| (3) | | | | % | | | | | |
| (4) | | | | % | | | | | |
| | | | | | | nter here and on page 1, Part I, line 7, column (A). | | Enter here and on page Part I, line 7, column (l | |
| Totals | | | | ► | | 0 | • | | Ο. |
| Total dividends-received deductions | | | | | ····· | | • | | 0. |
| | | | | | | | | Eorm 000_T | (0010) |

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| - | - | - | - | ~ | - | - | - | ~ |
|---|---|---|---|---|---|---|---|---|
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

| Form 990-T (2019) RICHMO Schedule F - Interest, | OND METRO H | ABITA | T FOR | HUMAN | LTY ntrolle | d Organiza | tions | 54-13 | 8519 struction | | |
|--|--|---|--|--|--|---|------------------------|--|---|--|--|
| | <u>/</u> | | | Controlled O | | | | (300 113 | | 3) | |
| 1. Name of controlled organiza | identi | 2. Employer identification number | | | | ments made incl | | 5. Part of column 4 that is included in the controlling organization's gross income | | 6. Deductions directly connected with income in column 5 | |
| _(1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) Nonexempt Controlled Organ | nizations | | | | | | | | | | |
| 7. Taxable Income | 8. Net unrelated inco | | 9. Tota | l of specified pay | ments | 10. Part of colu | mn 9 that i | s included | | ductions directly connected | |
| | (see instruction | ns) | | made | | in the controlli gross | ng organiz s income | ation's | with | i income in column 10 | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| _(4) | | | | | | | | | | | |
| | | | | | | Add colun Enter here and line 8, c | | I, Part I, | Enter h | ld columns 6 and 11. Iere and on page 1, Part I, Iine 8, column (B). | |
| Totals | | | | | | | | 0. | | 0. | |
| Schedule G - Investme | ent Income of a | Section | 501(c)(| 7), (9), or (| 17) Ore | anization | | | | | |
| | tructions) | | | ,, | , . | 5 | | | | | |
| 1. Description of income | | | 2. Amount of income | | | | 4. Set- (attach s | asides chedule) | 5. Total deductions and set-asides (col. 3 plus col. 4) | | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | Enter here and | on name 1 | | | | | Enter here and on page 1 | |
| | | | | Part I, line 9, co | | | | | | Part I, line 9, column (B). | |
| Totals | | | ► | | 0. | | | | | 0. | |
| Schedule I - Exploited | Exempt Activity | / Incom | e, Other | Than Adv | - | ng Income | | | | | |
| (see instr | ructions) | | | - | | | | | | | |
| 1. Description of exploited activity | 2. Gross unrelated business income from trade or business | directly with pr of ur | xpenses connected roduction nrelated ss income | 4. Net incor from unrelated business (co minus colum gain, comput through | d trade or olumn 2 n 3). If a e cols. 5 | Gross inco from activity t is not unrelat business inco | hat ed | 6. Exp attribut colur | able to | 7. Excess exempt expenses (column 6 minus column 5, but not more than column 4). | |
| (1) | | | | | | | | | | | |
| (2) | | | | | | | | | | | |
| (3) | | | | | | | | | | | |
| (4) | | | | | | | | | | | |
| | Enter here and on page 1, Part I, line 10, col. (A). | page | ere and on 1, Part I, 1, col. (B). | | | | | | | Enter here and on page 1, Part II, line 25. | |
| Totals 📃 🕨 | - | | 0. | | | | | | | 0. | |
| Schedule J - Advertis | | | | | Decia | | | | | | |
| Part I Income From | Periodicals Rep | orted o | n a Con | solidated | Dasis | | | | | | |
| | | | | A A | tising gain | | | | | 7. Excess readership | |
| | 2 Gross | 1 | - | T. Auver | song yant | 1 - | | | | · LACCOSTCAUCISIIIP | |

| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising costs | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | 6. Readership costs | Excess readership costs (column 6 minus column 5, but not more than column 4). |
|---------------------------------------|-----------------------------------|------------------------------------|--|--------------------------|----------------------------|--|
| (1) | | | | | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| Totals (carry to Part II, line (5)) ► | 0. | 0. | | | | 0 |
| | 0. | 0. | | I | | 0. |

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%

►

Part II Income From Periodicals Reported on a Separate Basis (For each periodical listed in Part II, fill in columns 2 through 7 on a line-by-line basis.)

| | , | | | | | | |
|--|-----------------------------------|---|---|-----------------------|--|---------------------|--|
| 1. Name of periodical | 2. Gross advertising income | 3. Direct advertising cos | 4. Advertising gain or (loss) (col. 2 minus col. 3). If a gain, compute cols. 5 through 7. | 5. Circulation income | | Readership costs | 7. Excess readership costs (column 6 minus column 5, but not more than column 4). |
| (1) | | | | | | | |
| (2) | | | | | | | |
| (3) | | | | | | | |
| (4) | | | | | | | |
| Totals from Part I 📃 🕨 🕨 | 0. | | 0. | | | | 0 |
| Enter here and on Enter h page 1, Part I, page line 11, col. (A). line 1 | | | | | | | |
| Totals, Part II (lines 1-5) 🕨 | 0. | | 0. | | | | 0 |
| Schedule K - Compensation | n of Officers, I | Directors, a | nd Trustees (see i | instructions) | | | |
| 1. Name | | 2. Title 3. Percent of time devoted to business | | | 4. Compensation attributable to unrelated business | | |
| (1) | | | | | % | | |
| (2) | | | | | % | | |
| (3) | | | | | % | | |
| | | | | | | | |

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(4)

Total. Enter here and on page 1, Part II, line 14

0.

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